

**Board of Trustees  
New Foundations Charter School  
8001 Torresdale Avenue  
Philadelphia, PA 19136**

**Minutes for the meeting of  
July 10<sup>th</sup>, 2018**

Mr. Lambie called the meeting to order at 7:08pm

The Pledge of Allegiance was recited.

Roll Call

**Board Members Present:**

Mr. David Lambie

Mr. Tom Shirley

Ms. Lizette Olmeda

Ms. Kisha Thompson

Ms. Sheryl Perzel

Dr. Melissa Rotz

Ms. Karen Bowman

**Absent:**

Mr. Walter Johns

**Also present:**Mr. Ron Brady (CEO), (Latsha Davis & McKenna, P.C.), Mr. Mike McLeish, Mr. Mike Thomson (Santilli & Thomson), Mr. Charlie Baltimore, Ms. Janel Woodling, Ms. Sarnetta Sumner , Mr. Joe Spera, Ms. Kaitlin Lamanna, Ms. Jessica Thomas and Mr. Paul Stadelberger.

A motion was made by Karen Bowman to accept the Agenda. Mr. Shirley seconded the motion and the Agenda was approved unanimously.

A motion was made by Mr. Shirley to accept the minutes. It was seconded by Ms. Thompson and approved unanimously.

**Community Comment:** None

**Motion to go into Executive Session:** None

**Controller's Report:** Mike McLeish's report is attached

**Special Education Report:** Mr. Lawrence's report is attached

**Athletics Report:** Mr. Spera's report is attached

**Faculty Liaison Report:** No report at this time

**Reading Specialist Report:** Ms. Tyndall had no report at this time

**Math Specialist Report:** Mr. Ouellette had no report at this time

**STEM Specialist Report:** Mr. Person had no report at this time

**Technology Specialist:** Ms. Thomas had no report at this time

**Home & School Report:** No report at this time

**CEO's Report:** Mr. Brady's report is attached

**Special Assistant to the CEO:** Mr. Stadelberger's report is attached

**High School Principal's Report:** Mr. Baltimore's report is attached

**Elementary Principal Report:** Ms. Woolf Cohen's report is attached

Committee Reports:

- Audit Committee: None
- Curriculum Committee: None
- Discipline Committee: None
- Finance Committee: The finance committee is now negotiating
- Personnel Committee: The committee has reviewed and is recommending the approval of all personal transaction.

Controller/ Treasurer’s Report: Mr. Thomson’s report is attached.

1. Personnel

Name	Yes	No	Absent	Abstain
Ms. Karen Bowman	X			
Mr. Walter Johns			X	
Mr. David Lambie	X			
Ms. Lizette Olmeda	X			
Ms. Sheryl Perzel	X			
Dr. Melissa Rotz	X			
Mr. Tom Shirley	X			
Ms. Kisha Thompson	X			

2. Settlement Student # 488-17

Name	Yes	No	Absent	Abstain
Ms. Karen Bowman	X			
Mr. Walter Johns			X	
Mr. David Lambie	X			
Ms. Lizette Olmeda	X			
Ms. Sheryl Perzel	X			
Dr. Melissa Rotz	X			
Mr. Tom Shirley	X			
Ms. Kisha Thompson	X			

3. Board Member

Name	Yes	No	Absent	Abstain
Ms. Karen Bowman	X			
Mr. Walter Johns	X		X	
Mr. David Lambie	X			
Ms. Lizette Olmeda	X			
Ms. Sheryl Perzel	X			
Dr. Melissa Rotz	X			
Mr. Tom Shirley	X			
Ms. Kisha Thompson	X			

4. Course Work Policy

Name	Yes	No	Absent	Abstain
Ms. Karen Bowman	X			
Mr. Walter Johns	X		X	
Mr. David Lambie	X			
Ms. Lizette Olmeda	X			

Ms. Sheryl Perzel	X			
Dr. Melissa Rotz	X			
Mr. Tom Shirley	X			
Ms. Kisha Thompson	X			

5. Home & School Board

Name	Yes	No	Absent	Abstain
Ms. Karen Bowman	X			
Mr. Walter Johns			X	
Mr. David Lambie	X			
Ms. Lizette Olmeda	X			
Ms. Sheryl Perzel	X			
Dr. Melissa Rotz	X			
Mr. Tom Shirley	X			
Ms. Kisha Thompson	X			

**New Foundations Charter School**

**RESOLUTION  
July 10, 2018**

**07.10.18.01**

**BE IT RESOLVED**, that the Board of Trustees of New Foundations Charter School approves the following personnel transactions for the school year 2018-19.

<b><u>Name</u></b>	<b><u>Job Title</u></b>	<b><u>Action</u></b>	<b><u>Effective Dates</u></b>
Sue Linder	Librarian	Terminated	6/30/18
Maria Gil Gonzalez	Teacher	Resigned	6/13/18
Barbara Jean Mayer	Aide	Terminated	6/13/18
Kevin Ouellette	Data Specialist	Change	7/01/18
Chris Warner	Teacher	Resigned	7/01/18
Lindsey Yerkov	PCA/ Special Ed.	Change	8/20/18
Timothy McHugh	Teacher	New Hire	8/20/18
Zakia Way	PCA	Resigned	7/01/18
Angela Wilson	ESL Teacher	New Hire	8/20/18
Colleen D'Amico	P.E. Teacher	New Hire	8/20/18

Motion for Adoption:  
Second:

Vote:                                   \_\_ 7 \_\_ For adoption

\_\_\_\_\_ Opposed

**New Foundations Charter School**

**RESOLUTION  
July 10, 2018**

**07.10.18.02**

**WHEREAS**, it is the desire of the Board of Trustees of New Foundations Charter School to settle all claims made in the matter of Student Number 488-17 (“Student”) by the Student and Student’s Parent(s)/Guardian(s) without admission of liability.

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Trustees and it is here by resolved by the authority of the same as follows:

The Board of Trustees of New Foundations Charter School hereby approves the terms of the Confidential Settlement Agreement and Release in the matter of Student File No. 488-17.

**Furthermore**, the Board of Trustees directs the Chief Executive Officer to execute the final Confidential Settlement Agreement and Release on behalf of New Foundations Charter School and to take all action necessary to facilitate New Foundations Charter School’s compliance with the terms of the Confidential Settlement Agreement and Release.

Resolved this 10<sup>th</sup> day of July, 2018.  
New Foundations Charter School

By: \_\_\_\_\_  
President

Attest: \_\_\_\_\_  
Secretary

**New Foundations Charter School**

**RESOLUTION  
July 10, 2018**

**07. 10.18.03**

**WHEREAS,**

The term of the members of the Board should be staggered evenly,

**BE IT RESOLVED** that the following members are nominated to serve as members of the Board.

Ms. Sheryl Perzel - serve until June 2019

Dr. Melissa Rotz – serve until June 2021

Motion for Adoption:

Second:

Vote:                                    \_\_7\_\_ For adoption

\_\_\_\_ Opposed

**New Foundations Charter School**

**RESOLUTION  
July 10, 2018**

**07. 10.18.04**

**BE IT RESOLVED**, that the Board of Trustees of New Foundations Charter School approves the following policy.

**Board of Trustees Policy**

**Policy 123**

**SUMMER COMPENSATION FOR REQUIRED CURRICULUM COURSE**

**I. PURPOSE**

The Board of Trustees (“Board”) of the New Foundations Charter School (“Charter School”) recognizes that the school offers many courses in a variety of specialized curriculum. In order to meet the needs of offering these courses, faculty are required to take specialized certifications during the summer months. The courses offered for the certifications are reimbursed fully by New Foundations Charter School. The faculty taking the courses during the summer are not compensated for their time taking the required course.

**II. BACKGROUND**

New Foundations Charter School offers a variety of courses in many areas of our curriculum that require specialized training including but not limited to Computers; Engineering; Science and Robotics.

Certified Faculty are required to take trainings during the summer in order to be able to teach these required classes. The classes vary in length from one to three weeks with the average being two weeks.

The faculty member that participates in this training enhances our curriculum and the courses our students are able to take. Some of the courses that the faculty take during the summer enable our students to enroll in classes that offer college credits.



### III. GUIDELINES FOR ADMINISTRATION

New Foundations Charter School will reimburse any certified faculty member the cost of the course and related expenses for taking a required course during the summer. The course must meet the following guidelines:

- 3.1. The course must be required by the administration.
- 3.2. The faculty member must be certified and eligible to teach the required course.
- 3.3. The course must be approved by the Chief Executive Officer
- 3.4. The “Required Summer Course Reimbursement” form must be completed and submitted prior to requesting for the course.
- 3.5. The faculty member will be compensated \$25 per hour for each hour the course is in session during the summer course session.
- 3.6. If the faculty member terminates their employment with New Foundations Charter School within five years of completing the required course, the faculty member will reimburse New Foundations Charter School the full tuition cost of the course.

**TO THE EXTENT THAT ANYTHING IN THIS POLICY COULD BE CONSTRUED TO CONFLICT WITH THE SCHOOL’S CHARTER OR APPLICABLE STATE AND/OR FEDERAL LAWS, THE APPLICABLE STATE AND/OR FEDERAL LAWS AND/OR CHARTER CONTROL.**

ADOPTED this 10<sup>th</sup> day of July, 2018

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

Motion for Adoption:  
Second:

Vote: \_\_\_\_\_ For adoption

\_\_\_ Opposed

**New Foundations Charter School**

**RESOLUTION  
July 10, 2018**

**07. 10.18.05**

**BE IT RESOLVED,** that the Board of Trustees of New Foundations Charter School approves to remove the Home & School President from the Board, due to inappropriate social media postings.

Motion for Adoption:  
Second:

Vote:                      \_\_7\_\_ For adoption

\_\_\_ Opposed

Next Board Meeting: August 14, 2018